ORDINANCE NO. 07-2022

BOROUGH OF ROSELAND COUNTY OF ESSEX, STATE OF NEW JERSEY

AN ORDINANCE OF THE BOROUGH OF ROSELAND TO REPEAL ORDINANCE NO. 17-2021 AS AMENDED WHICH PROVIDED FOR SALARIES AND COMPENSATION TO BE PAID TO NON-UNION EMPLOYEES OF THE BOROUGH OF ROSELAND AND SUBSTITUTE THEREFORE SALARIES AND COMPENSATION FOR THE YEAR 2022

BE IT ORDAINED by the Mayor and Council of the Borough of Roseland, County of Essex, State of New Jersey as follows:

SECTION I

The following minimum and maximum salaries and other remuneration shall be paid to the non-union employees of the Borough of Roseland in accordance with the provisions of this Ordinance as set forth below, and shall be amended by adding the following **thus:**

| | GROUP 1- SALARY GRADES | S | |
|-------|--|-----------|-----------|
| Grade | Position | Minimum | Maximum |
| 1 | Administrative Secretary | 23,660.00 | 28,000.00 |
| | Assessment Clerk | 23,660.00 | 28,000.00 |
| | Clerk Typist | 23,660.00 | 28,000.00 |
| 2 | Accounts Payable Clerk | 28,000.00 | 44,000.00 |
| | Accounts Receivable Clerk | 28,000.00 | 44,000.00 |
| | Administrative Assistant | 28,000.00 | 44,000.00 |
| | Code Enforcement Officer | 28,000.00 | 44,000.00 |
| | Deputy Court Administrator | 28,000.00 | 44,000.00 |
| | Public Information Specialist | 28,000.00 | 44,000.00 |
| | Recreation Co-Ordinator | 28,000.00 | 44,000.00 |
| 3 | Administrative Assistant/Office Supervisor | 36,400.00 | 69,000.00 |
| | Administrative Assistant-Confidential | 36,400.00 | 69,000.00 |
| | Deputy Clerk w/o License | 36,400.00 | 69,000.00 |
| | Payroll Clerk/Benefits Coordinator | 36,400.00 | 69,000.00 |
| | Secretary Mayor and Council | 36,400.00 | 69,000.00 |
| | Technical Assistant | 36,400.00 | 69,000.00 |
| 4 | Mechanic | 40,000.00 | 72,000.00 |

| | SCRAM Director | 1,000.00 | 10,000.00 |
|---|--|-------------|------------|
| | GROUP IV-RECREATION S | FASONAL | |
| | | | |
| | Clerical -Administrative Assistants | Min Wage | 20.00 |
| | Laborers Part Time/Temporary | Min Wage | 20.00 |
| | Code Enforcement Officer | Min Wage | 50.00 |
| | Zoning Officer | Min Wage | 50.00 |
| | Fire Prevention Officer | Min Wage | 50.00 |
| | Custodian | Min Wage | 25.00 |
| | Position | Minimum | Maximum |
| | GROUP III-PART-TIME HOU | RIY | |
| | | | |
| | Superintendent of Public Works | 23,660.00 | 127,000.00 |
| | Tax Assessor | 23,660.00 | 73,000.00 |
| | Recreation Director | 23,660.00 | 98,000.00 |
| | Public Information Office | 23,600.00 | 71,000.00 |
| | Police Chief | 23,660.00 | 175,908.00 |
| | Municipal Judge | 23,660.00 | 44,254.00 |
| | Court Administrator | 23,660.00 | 71,000.00 |
| | Chief Financial Officer/Treasurer | 23,660.00 | 49,000.00 |
| | Borough Prosecutor | 23,660.00 | 25,000.00 |
| | Borough Clerk | 23,660.00 | 130,000.00 |
| | Borough Administrator | 23,660.00 | 195,000.00 |
| | GROUP II-EXEMPT EMPLOY Position | EES Minimum | Maximum |
| | | | |
| | Water Sewer Forman | 45,000.00 | 104,000.00 |
| | Office Supervisor | 45,000.00 | 104,000.00 |
| | Building and Grounds/Roads Foreman | 45,000.00 | 104,000.00 |
| 6 | Assistant Superintendent of Public Works | 45,000.00 | 104,000.00 |
| | Zoning Officer | 40,000.00 | 73,000.00 |
| | Tax Collector | 40,000.00 | 73,000.00 |
| | Qualified Purchasing Officer | 40,000.00 | 73,000.00 |
| | Land Use Administrator | 40,000.00 | 73,000.00 |
| | Fire Official | 40,000.00 | 73,000.00 |
| 5 | Deputy Clerk w/License | 40,000.00 | 73,000.00 |

| SCRAM Assistant Director | 1,000.00 | 7,500.00 |
|---|----------|-----------|
| Program Directors-Hourly | Min Wage | 30.00 |
| Program Assistant Directors-Hourly | Min Wage | 25.00 |
| Program Health Director-Hourly | Min Wage | 20.00 |
| Head Counselor-Hourly | Min Wage | 15.00 |
| Counselors-Hourly | Min Wage | 15.00 |
| Score Keepers/Time Keepers/Gym Supervisors-Hourly | Min Wage | 15.00 |
| | | |
| | | |
| GROUP V-SUPPLIMENTAL TITLES | | |
| Position | | |
| Qualified Purchasing Agent | 5,000.00 | 15,000.00 |
| Office Supervisor | 5,000.00 | 15,000.00 |
| Municipal Housing Administrator | 5,000.00 | 15,000.00 |
| Property Maintenance Officer | 5,000.00 | 15,000.00 |
| Youth Sports Director | 5,000.00 | 15,000.00 |
| Municipal Housing Liaison | 3,000.00 | 10,000.00 |
| Public Compliance Officer | 3,000.00 | 10,000.00 |
| Executive Secretary-Rent Review Committee | 3,000.00 | 10,000.00 |
| | | |
| | | |
| GROUP VI-STIPENDS | | |
| Position | Minimum | Maximum |
| Municipal Court Attendant | 1,000.00 | 10,000.00 |
| OEM Coordinator | 1,000.00 | 10,000.00 |
| Planning Board Secretary | 1,000.00 | 10,000.00 |
| Board of Adjustment Secretary | 1,000.00 | 10,000.00 |
| Borough Public Defender | 1,000.00 | 10,000.00 |
| | | |
| | | |

SECTION II

All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency.

SECTION III

This ordinance shall take effect immediately upon its proper publication after passage in the manner provided by law.

DATE OF INTRODUCTION: April 26, 2022

Motion to Introduce by: <u>Councilwoman Tolli</u>
Motion Seconded by: <u>Councilwoman Fishman</u>

Introduction Approved: 5-0 Voice Vote (Freda absent)

DATE OF ADOPTION: May 17, 2022

| COUNCIL | MOTION | SECOND | AYE | NAY | ABSTAIN | RECUSE | ABSENT |
|-------------------------------|--------|--------|-----|-----|---------|--------|--------|
| Councilman Bardi | | X | X | | | | |
| Councilwoman Fishman | | | X | | | | |
| Councilman Freda | | | | | | | X |
| Council President Perrotti | X | | X | | | | |
| Councilwoman Tolli | | | X | | | | |
| Councilman Trillo | | | X | | | | |
| Mayor Spango (In case of tie) | | | | | | | |
| | | VOTE: | 5 | 0 | | | |

I hereby certify that the above Ordinance was duly adopted by the Mayor and Council of the Borough of Roseland at a meeting of Borough Council held on the 17th day of May, 2022.

James R. Spango, Mayor

ock H. Watkins, Borough Clerk

Date of Publication: May 26, 2022, The Progress