

ORDINANCE NO. 12-2023

**BOROUGH OF ROSELAND
COUNTY OF ESSEX, STATE OF NEW JERSEY**

**AN ORDINANCE OF THE BOROUGH OF ROSELAND TO REPEAL
ORDINANCE NO. 05-2023 AS AMENDED WHICH PROVIDED FOR
SALARIES AND COMPENSATION TO BE PAID TO NON-UNION
EMPLOYEES OF THE BOROUGH OF ROSELAND AND
SUBSTITUTE THEREFORE SALARIES AND COMPENSATION FOR
THE YEAR 2023**

BE IT ORDAINED by the Mayor and Council of the Borough of Roseland, County of Essex, State of New Jersey as follows:

SECTION I

The following minimum and maximum salaries and other remuneration shall be paid to the non-union employees of the Borough of Roseland in accordance with the provisions of this Ordinance as set forth below, and shall be amended by adding the following **thus** and deleting the following **~~thus~~**:

GROUP 1- SALARY GRADES			
Grade	Position	Minimum	Maximum
1	Administrative Secretary	28,000.00	36,400.00
	Assessment Clerk	28,000.00	36,400.00
	Clerk Typist	28,000.00	36,400.00
2	Accounts Payable Clerk	36,400.00	47,000.00
	Accounts Receivable Clerk	36,400.00	47,000.00
	Administrative Assistant	36,400.00	47,000.00
	Code Enforcement Officer	36,400.00	47,000.00
3	Administrative Assistant/Office Supervisor	44,000.00	69,000.00
	Administrative Assistant-Confidential	44,000.00	69,000.00
	Deputy Clerk w/o License	44,000.00	69,000.00
	Payroll Clerk/Benefits Coordinator	44,000.00	69,000.00
	Secretary Mayor and Council	44,000.00	69,000.00
	Technical Assistant	44,000.00	69,000.00
	Deputy Court Administrator	44,000.00	69,000.00
	Zoning Officer	44,000.00	69,000.00
	Deputy Tax Collector	44,000.00	69,000.00

4	Mechanic	42,000.00	73,500.00
5	Deputy Clerk w/License	48,000.00	73,000.00
	Fire Official	48,000.00	73,000.00
	Tax Collector	48,000.00	73,000.00
	Land Use Administrator	48,000.00	73,000.00
6	Assistant Superintendent of Public Works	60,000.00	104,000.00
	Building and Grounds/Roads Foreman	60,000.00	104,000.00
	Water Sewer Forman	60,000.00	104,000.00
	Qualified Purchasing Agent	60,000.00	104,000.00
GROUP II-FULL TIME EXEMPT EMPLOYEES			
	Position	Minimum	Maximum
	Borough Administrator	25,718.00	195,000.00
	Borough Clerk	25,718.00	130,000.00
	Chief Financial Officer/Treasurer	25,718.00	144,000.00
	Court Administrator	25,718.00	71,000.00
	Police Chief	25,718.00	175,908.00
	Police Director	25,718.00	175,908.00
	Public Information Office	25,718.00	71,000.00
	Recreation Co-Ordinator	25,718.00	71,000.00
	Recreation Director	25,718.00	98,000.00
	Tax Assessor	25,718.00	73,000.00
	Superintendent of Public Works	25,718.00	127,000.00
GROUP III-PART-TIME SALARIED EMPLOYEES			
	Borough Clerk	18,000.00	73,000.00
	Borough Prosecutor	18,000.00	25,000.00
	Assistant Prosecutor	5,000.00	18,000.00
	Deputy Police Director	18,000.00	75,000.00
	Municipal Judge	18,000.00	44,254.00
	Tax Assessor	18,000.00	73,000.00
GROUP IV-PART-TIME HOURLY			
	Position	Minimum	Maximum
	Board Secretary	Min Wage	53.00
	Custodian	Min Wage	25.00
	Deputy Court Administrator	Min Wage	30.00
	Fire Prevention Officer	Min Wage	50.00
	Zoning Officer	Min Wage	53.00

	Code Enforcement Officer	Min Wage	50.00
	Laborers Part Time/Temporary	Min Wage	23.00
	Clerical -Administrative Assistants	Min Wage	23.00
	GROUP V-RECREATION SEASONAL		
	SCRAM Director	1,000.00	10,000.00
	SCRAM Assistant Director	1,000.00	7,500.00
	Program Directors-Hourly	Min Wage	30.00
	Program Assistant Directors-Hourly	Min Wage	25.00
	Program Health Director-Hourly	Min Wage	20.00
	Head Counselor-Hourly	Min Wage	16.00
	Counselors-Hourly	Min Wage	15.00
	Score Keepers/Time Keepers/Gym Supervisors-Hourly	Min Wage	15.00
	GROUP VI-SUPPLEMENTAL TITLES		
	Position		
	Qualified Purchasing Agent	5,000.00	15,000.00
	Office Supervisor	5,000.00	15,000.00
	Municipal Housing Administrator	5,000.00	15,000.00
	Property Maintenance Officer	5,000.00	15,000.00
	Youth Sports Director	5,000.00	15,000.00
	Municipal Housing Liaison	3,000.00	10,000.00
	Public Compliance Officer	3,000.00	10,000.00
	Executive Secretary-Rent Review Committee	3,000.00	10,000.00
	Municipal Alliance Co-Ordinator	3,000.00	10,000.00
	GROUP VII-STIPENDS		
	Position	Minimum	Maximum
	Municipal Court Attendant	1,000.00	10,000.00
	OEM Coordinator	1,000.00	10,000.00
	Planning Board Secretary	1,000.00	10,000.00
	Board of Adjustment Secretary	1,000.00	10,000.00
	Borough Public Defender	1,000.00	12,000.00
	Assistant Public Defender	1,000.00	6,000.00

SECTION II

All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency.

SECTION III

This ordinance shall take effect immediately upon its proper publication after passage in the manner provided by law.

DATE OF INTRODUCTION: April 18, 2023

Motion to Introduce by: Councilman Trillo

Motion Seconded by Councilwoman Perrotti

Introduction Approved: 6-0 Voice Vote

DATE OF ADOPTION: May 16, 2023

COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	RECUSE	ABSENT
Councilman Bardi							X
Councilwoman Fishman	X		X				
Councilman Freda			X				
Councilwoman Perrotti		X	X				
Councilwoman Tolli			X				
Council President Trillo			X				
Mayor Spango (In case of tie)							
VOTE:			5	0			

I hereby certify that the above Ordinance was duly adopted by the Mayor and Council of the Borough of Roseland at a meeting of Borough Council held on the 16th day of May, 2023.



James R. Spango, Mayor



Jock H. Watkins, Borough Clerk

Date of Publication: May 25, 2023, The Progress