

ORDINANCE NO. 32-2021

**BOROUGH OF ROSELAND
COUNTY OF ESSEX, STATE OF NEW JERSEY**

**AN ORDINANCE AMENDING AND SUPPLEMENTING
CHAPTER II OF THE REVISED GENERAL
ORDINANCES OF THE BOROUGH OF ROSELAND
ENTITLED "ADMINISTRATION"**

WHEREAS, the Mayor and Council of the Borough of Roseland desire to add Section 39 entitled "Nepotism Policy for Borough Employees" to Chapter II "Administration" of the Revised General Ordinances of the Borough of Roseland so as to establish a nepotism policy for the employees of the Borough of Roseland;

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Roseland that Chapter II "Administration" of the Revised General Ordinances of the Borough of Roseland shall be amended to add the following:

2-39 NEPOTISM POLICY FOR BOROUGH EMPLOYEES

Unless otherwise provided by law or collective bargaining unit agreement, immediate relatives of current Borough employees or officers shall not be hired, promoted or transferred to a regular full-time or part-time position where:

- a. One relative would have the authority to appoint, remove, discipline or evaluate the performance of the other;
- b. One relative would be responsible for auditing the work of the other; or
- c. Other circumstances exist that place the relative in a situation of actual or reasonably foreseeable conflict of interest.

For purposes of this policy, immediate relatives shall include spouses or significant others, child, parent, stepchild, sibling, grandparent, daughter-in-law, son-in-law, grandchild, niece, nephew, uncle, aunt, or any person related by blood or marriage.

SECTION II

If any section or provision of this ordinance shall be invalid in any court the same shall not affect the other sections or provisions of this ordinance except so far as the section or provision so declared invalid shall be inseparable from the remainder or any portion thereof.

SECTION III

All ordinances or parts of ordinances inconsistent herewith are hereby repealed to the

extent of such inconsistency.

SECTION IV

This ordinance shall take effect in accordance with applicable law.

DATE OF INTRODUCTION: November 4, 2021

Motion to Introduce by: Councilman Bardi

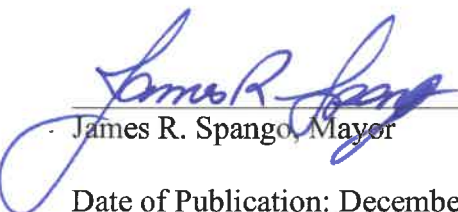
Motion Seconded by: Councilwoman Fishman

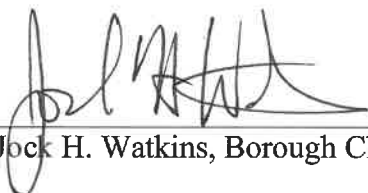
Introduction Approved: 5-0 Voice Vote (Tolli absent)

DATE OF ADOPTION: November 23, 2021

COUNCIL	MOTION	SECOND	AYE	NAY	ABSTAIN	RECUSE	ABSENT
Councilman Bardi			X				
Councilwoman Fishman							X
Councilman Freda			X				
Councilwoman Perrotti	X		X				
Councilwoman Tolli			X				
Councilman Trillo		X	X				
Mayor Spango (In case of tie)							
VOTE:			5	0			

I hereby certify that the above Ordinance was duly adopted by the Mayor and Council of the Borough of Roseland at a meeting of Borough Council held on the 23rd day of November, 2021.


James R. Spango, Mayor


Jock H. Watkins, Borough Clerk

Date of Publication: December 2, 2021, The Progress